

NEGOTIATIONS UPDATE

To: All represented by SVEA
From: The SVEA Bargaining Team: Patty Stewart, Caryn Anderson, Elise Greyson,
Frank Werner and Frank Oppedisano
Date: March 30, 2021

As a result of the District decision to make changes in instructional models and number of days students are on sites for in-person instruction, SVEA presented proposals on Friday, March 26 for MOUs that address health and safety issues as well as language that would require site administrators to hold information meetings and the District to provide asynchronous lessons so that elementary teachers can prepare for the changes taking place on April 19. We returned to the table yesterday for the District's response. The MOUs that resulted from those sessions are attached.

For clarification on yesterday's Update specific to remote work, only the included MOUs were referenced in the Negotiations Update dated March 29. Those two agreements extended the remote work for employees in a variety of positions. There has been no change to the MOU for those who were seeking a medical accommodation in September. As shared in the Negotiations Update on March 5, that MOU sunsets this Friday, April 2.

Memorandum of Understanding
between
Saddleback Valley Educators Association
and
Saddleback Valley Unified School District

March 29, 2021

This MOU shall serve as an update and supplement to the MOU that is currently in effect, dated August 24, 2020, that addresses health and safety issues.

Physical distancing shall be implemented in accordance with guidance from the California Department of Public Health (CDPH). The latest guidance as of March 20, 2021 strongly recommends maintaining a minimum of three (3) feet of physical distancing in the classrooms and six (6) feet of physical distancing during times when students/staff are unmasked (e.g. due to eating or drinking). SVEA shall be given no fewer than a forty-eight (48) hour notice of any change as to how these guidelines are implemented.

Each campus and worksite shall be supplied with adequate supplies and equipment to support healthy hygiene behaviors, including but not limited to: hand washing stations, hand sanitizer, soap, and paper towels to limit the impact on the use of instructional time for sanitation purposes. An additional bucket/dispenser of wipes shall be provided to each classroom to be used as hand/desk wipes.

Desk shields shall be provided for teachers who request them.

HVAC filters are replaced twice per year. A teacher may request a replacement date from their site administrator. Although air purifier filters are replaced every 3000 hours, if requested by the teacher, the filter shall be removed and cleaned and the machine shall be dusted prior to April 19. Should the red indicator light be illuminated, the teacher may contact their site administrator to replace the filter before the next business day. Additional air purifiers shall be delivered to all elementary sites for any large or currently unused areas that may need to be used for eating and drinking in the event of inclement weather.

Elementary teachers shall remain in the instructional model (DL or Hybrid) they are currently assigned for the remainder of the school year.

Elementary students who are in a DL model on April 2 shall remain in DL for the rest of the school year unless extenuating circumstances warrant a change. Any student movement from DL to in-person instruction will be reviewed and approved by the Director of Elementary Education. A written notification of this policy will be sent to principals.

Staff shall be able to continue to attend all meetings, including Showcase evenings, virtually.

AGREED:


SADDLEBACK VALLEY EDUCATORS ASSOCIATION

3-30-21
Date


SADDLEBACK VALLEY UNIFIED SCHOOL DISTRICT

3/29/21
Date

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between
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Prior to April 16, site administrators will hold a voluntary meeting for the purpose of explaining the plan for the instructional model going into effect on April 19 and to address any staff questions about the implementation.

Between April 21 and 30, either as a part of a previously scheduled staff meeting or as a separate voluntary meeting, administration will offer the employees an opportunity to bring forward questions or concerns related to the instructional model.

The April 16 asynchronous work for in-person K-6 shall be provided by the District. A teacher may use the provided lessons in a way that meets the needs of their students.

AGREED:



SADDLEBACK VALLEY EDUCATORS ASSOCIATION

3-30-21
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